

From The Inspector General of Police,
Punjab, Lahore.

- To
1. The Capital City Police Officer, Lahore.
 2. All City Police Officers in Punjab.
 3. All District Police Officers in Punjab.
 4. The Sr. Superintendents of Police,
Telecommunication and Motor Transport Punjab, Lahore.
 5. The Sr. Superintendent of Police,
Admin, Special Protection Unit (SPU), Punjab, Lahore.

No.AD-III/5816-5854/XV, dated, Lahore, the 16-05-2022

Subject:- **RECRUITMENT OF CONSTABLES/DRIVER CONSTABLES/
SECURITY CONSTABLES AND WIRELESS OPERATORS IN
DISTRICT POLICE, SPU & PHP.**

MEMO:

Please refer to the subject cited above.

2. The result of the written test conducted on 13.03.2022 by the Board of Intermediate and Secondary Education (BISE) has been announced. The candidates declared qualified in the result of BISE are eligible for interviews. The following Recruitment Boards are hereby constituted for interviews in two phases:

Phase-I w.e.f 27.05.2022 to 07.06.2022:

Sr. No.	Name of District/Unit	Chairman	Secretary	Member
1	Lahore	DIG, PHP, Punjab	SSP/Admin, Lahore	Asad Sarfraz Khan, SSP, Operations, CTD, Punjab, Lahore
2	Kasur	DIG, Training, CPO, Punjab	Concerned DPO	Ms. Shaista Nadeem, SSP Intelligence, Special Branch, Punjab, Lahore
3	Gujranwala	DIG, Crimes, Investigation Branch, Punjab	SSP Operations, Gujranwala	Capt. (R) Bilal Iftikhar, SP Scientific Training Wing, PC, Sihala
4	Gujrat	Deputy Commandant, Police College, Sihala	Concerned DPO	Anam Faryal Afzal, SP Investigation Jhelum
5	Sialkot	DIG, Establishment-I, CPO, Punjab	Concerned DPO	Zia Ullah, SP Investigation, Layyah
6	Rawalpindi	DIG, Police Welfare, CPO, Punjab	SSP Operations, Rawalpindi	Capt. (R) Ali Raza, SP Investigation, Mianwali
7	Faisalabad	DIG, Information Technology, CPO, Punjab	SSP Operations, Faisalabad	Ghayyoor Ahmad Khan, SP Investigation D.G. Khan
8	Sargodha	DIG, Security Division, Lahore	Concerned DPO	Muhammad Akmal, SP Investigation, Nankana Sahib
9	Okara	DIG Operations, CPO, Punjab	Concerned DPO	Ahmed Zunair Cheema, Addl. SP Sadar Rawalpindi
10	Multan	DIG, VVIP Security, Special Branch, Lahore	SSP Operations, Multan	Muhammad Sarfraz Virk, Addl. SP Investigation, City Lahore

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Sr. No.	Name of District/Unit	Chairman	Secretary	Member
11	Vehari	RPO, Faisalabad	Concerned DPO	Quddus Baig, SP RIB, Sheikhpura
12	D.G. Khan	DIG, EPF, Punjab	Concerned DPO	Syed Asad Muzaffar, SP Investigation-II, Investigation Branch, Punjab, Lahore
13	Muzaffargarh	RPO, D.G. Khan	Concerned DPO	Khurram Shahzad, Deputy Director, Admin, Elite Police Force, Punjab
14	Layyah	Dy. Commandant, Punjab Constabulary, Farooqabad	Concerned DPO	Fida Hussain, SSP RIB Faisalabad
15	Rajanpur	Commandant, PTC, Lahore	Concerned DPO	Abdul Wahab, SP Investigation Sargodha
16	Rahim Yar Khan	DIG/Commandant, PTC, Multan	Concerned DPO	Arslan Zahid, SP Investigation, Bahawalpur
17	SPU, Security Constable	DIG, IAB, CPO, Punjab	SSP/Admin, SPU	Ehsan Ullah Chuhan, AIG Monitoring & Crime Analysis (M&CA) Investigation Branch, Punjab, Lahore
18	Wireless Operator Tele & SPU	DIG, Legal, CPO, Punjab	Addl. SP Security Lahore	Muhammad Arsalan Shah Zeb, Addl. SP City Division, Gujranwala
19	Driver Constable PHP & SPU	DIG, R&D, CPO, Punjab	SSP/RO, CTD, Lahore	Hamza Amanullah, Addl. SP Investigation, Cantt, Lahore

Phase-II w.e.f 09.06.2022 to 19.06.2022:

Sr. No.	Name of District/Unit	Chairman	Secretary	Member
1	Sheikhpura	RPO, Gujranwala	Concerned DPO	Usman Munir, SP Investigation, Jhang
2	Nankana Sahib	DIG, Police Welfare, CPO, Punjab	Concerned DPO	Mansoor-ul-Haq Rana, AIG, Development, CPO, Punjab
3	Hafizabad	DIG, SPU, Punjab, Lahore	Concerned DPO	Muhammad Shoaib Khurram, AIG, Inspection, CPO, Punjab
4	M.B.Din	DIG, R&D, CPO, Punjab	Concerned DPO	Asma Rauf, SP, IAB, Sargodha Region
5	Narowal	RPO, Sheikhpura	Concerned DPO	Waqas Hassan, AIG, Enquiries, CPO, Punjab
6	Jhelum	RPO, Rawalpindi	Concerned DPO	Ms. Zunera Azfar, SP PHP, Rawalpindi
7	Attock	Dy. Commandant, Punjab Constabulary, Farooqabad	Concerned DPO	Amir Abdullah Khan Niazi, SSP, Research & Analysis, CTD, Punjab
8	Chakwal	DIG, CTD, Punjab, Lahore	Concerned DPO	Nasir Mehmood Bajwa, SP Investigation, Sheikhpura
9	Jhang	DIG Logistics & Procurement, CPO Punjab	Concerned DPO	Mrs. Amara Athar, Battalion Commandar, No 7, Punjab Constabulary, Lahore
10	T.T. Singh	RPO, Sahiwal	Concerned DPO	Capt. ® Muhammad Ajmal, SSP, Investigation, Faisalabad
11	Chiniot	DIG, Investigation Monitoring, Investigation Branch, Punjab	Concerned DPO	Muhammad Naveed, AIG, Discipline, CPO, Punjab

Sr. No.	Name of District/Unit	Chairman	Secretary	Member
12	Khushab	RPO, Sargodha	Concerned DPO	Aftab Ahmad, SP Admin, Gujranwala (AVLS, Lahore)
13	Mianwali	Commandant, PTC, Lahore	Concerned DPO	Syed Husnain Hyder, SSP Administration, CTD Punjab
14	Bhakkar	Deputy Commandant, Police College, Sihala	Concerned DPO	Muhammad Kashif Aslam, SP, Hqrs, Elite Police Force, Punjab
15	Sahiwal	DIG, Political, Special Branch, Punjab	Concerned DPO	Shazia Sarwar, SP Police School of Intelligence, Lahore
16	Pakpattan	DIG/Commandant, PTC, Multan	Concerned DPO	Ms. Riffat Haider Bokhari, Battalion Commander (5), PC, Lahore
17	Khanewal	RPO, Multan	Concerned DPO	Hassan Afzal, Addl. SP Cantt. Division, Multan
18	Lodhran	RPO, Bahawalpur	Concerned DPO	Bushra Jamil, SP, Investigation, Vehari
19	Bahawalpur	DIG, EPF, Punjab	Concerned DPO	Farooq Amjad, SP Investigation Sialkot
20	Bahawalnagar	DIG, T&T, Punjab	Concerned DPO	Flt. Lt. (R) Hafiz Kamran Asghar, SP Investigation, Kasur

4. Following instructions/guidelines in the light of Standing Order No.06/2015 vide No.2241/EXEC-III/OS.E-III/2015-Recruitment, dated 09.07.2015 (Regarding Recruitment of Constables/Driver Constables/Lady Constables in Punjab Police Department) **"Annex-A"** which may be observed strictly during the interview of the candidates:

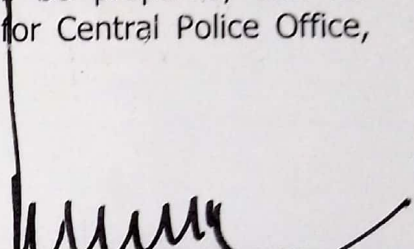
- i. *"Three (03) candidates against one (01) post may be called for interview and qualifying marks for interview will be 08 out of 20 marks. The Board, in its collective wisdom may not recommend a candidate for appointment while assessing his suitability for Police service, on the basis of his extremist views and criminal bent of mind etc., in the light of para 21 of Standing Order No. 06/2015 amended vide this office letter No.SE-III/7623-85/XV, dated 16.07.2020 **"Annex-B"**.*
- ii. *"A merit list will be prepared by the recruitment board on the basis of marks obtained by a particular candidate in written test, family claim and interview. Waiting list of 10% vacancies will be displayed along with result successful candidates which will be valid for 90 days after the display of final list, in the light of para 22 of Standing Order No. 06/2015 amended vide No.AD/E-III/9927/XVI, dated 24.09.2020 **"Annex-C"**. It is responsibility of the Secretary of the recruitment Board to complete verification process within the stipulated period. After expiry of 90 days, no one from the waiting list will be considered for recruitment, irrespective of availability of vacant posts.*

- iii. All those candidates who during character verification have been found involved in criminal cases (either under trial or acquitted on multiple grounds) shall not be appointed in Police Department as Constable, in the light of instructions issued vide this office No.SE-IV/7317-70/II, dated 26.06.2014 "**Annex-D**".
- iv. "All the candidates submit an affidavit for non-involvement in criminal cases at the time of submission of application forms **and** if the case is registered against an applicant after the last date of submission of application form, but the applicant is not challaned & declared innocent; then that would not be a ground for rejection of an applicant. However, DPO must examine that case is not cancelled or accused declared innocent due to compromise between parties, in the light of para 23 of Standing Order No. 06/2015 amended vide No. SE-III/11005-60/XV, dated 01.06.2018 "**Annex-E**".
- v. **05% Minority Quota** shall be observed in the light of para 26 of Standing Order No. 06/2015 and Government of Punjab Notification Nos. SOR-III(S&GAD)1-35/93 dated 27.03.2010 & SOR-IV(S&GAD)16-1/2013, dated 09.02.2015, the vacancies reserved for minorities (Non-Muslims) for which qualified candidates are not available shall be carried forward and filled through appointment of persons belonging to minorities (Non-Muslims).
- vi. **15% Women Quota** shall be observed in the light of para 27 of Standing Order No. 06/2015 and Government of Punjab Notification No. SOR-IV(S&GAD)15-1/2012, dated 21.05.2012. Furthermore, in case the vacancies reserved for women cannot be filled on account of non-availability of qualified women applicant, the said vacancies shall be treated as non-reserved and filled on merit.
- vii. **10% Ex-Army Men quota** shall be observed in the light of para 28 of Standing Order No. 06/2015 if no Ex-Army man qualified for the post, then the remaining seats can be filled on open merit.
- viii. Transparent Selection Process, in the light of para 29 of Standing Order No. 06/2015:
 - a) Recruitment Board is responsible for carrying out recruitment fairly and in transparent manner.
 - b) No relaxation of any kind shall be allowed.
 - c) The candidates must be residents of the District concerned as per CNIC.

Further,

 - d) The Recruitment Board shall thoroughly examine physical appearance/ fitness of the candidates.
 - e) The Recruitment Board shall make logical decision (on the basis of documents/proof) regarding candidates who claim additional marks on family claim.

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- ix. Amendment in Police Rules, 1934 (12.15) for Tribal Areas of Dera Ghazi Khan and Rajanpur District issued vide No.AD/E-III/3759-3810/XV, dated 26.02.2020 may also be observed "**Annex-F**".
- x. Candidate shall be interviewed only for one post. Before conducting interview undertaking (on affidavit of Rs. 100/-) regarding one post of choice of the candidate shall be obtained "**Annex-G**".
- xi. Candidate for driver constable must possess a valid light transport vehicle (LTV) driving license with at least two years' experience after obtaining LTV driving license.
- xii. After completion of interview process, final merit list shall be displayed immediately irrespective of last date of schedule.
- xiii. Three copies of the final merit lists shall be prepared, one for Chairman, second for Secretary and third for Central Police Office, Punjab.


(**MAQSOOD UL HASSAN**) PSP
DIG/Establishment-II,
For Inspector General of Police
Punjab, Lahore.

No. & Date even:

A copy is forwarded for information and necessary action to the:

1. All Addl; Inspectors General of Police, in Punjab.
2. Commandants, Punjab Constabulary, Farooqabad & Sihala.
3. All Chairmen of the Interview Boards.
4. All RPOs in Punjab.
5. DIG/T&T Punjab, Lahore.
6. All Members of the Interview Boards.
7. Addl. SP Security Lahore (Secretary of the Interview Board for Wireless Operator Tale & SPU).
8. SSP/RO, CTD, Lahore (Secretary of the Interview Board for Driver Constable, PHP & SPU).
9. PS to Addl; IGP/Establishment, Punjab.